

# New Convert Workers' Training

## **Ministering the Baptism in the Holy Spirit**

### **The Purpose of This Training**

To ensure the readiness of FCC's New Convert Workers to minister the Baptism in the Holy Spirit to those entering the prayer room.

### **Order of Meeting**

1. Explain the benefits of & answer the questions about the Baptism in the Holy Spirit with the evidence of speaking in tongues.
  2. How do New Convert Workers prepare themselves to minister the Holy Spirit on a regular basis and maintain that readiness?
  3. What basic guidelines should be followed by New Convert Workers in ministering the Holy Spirit to those entering the prayer room?
1. **Explain the benefits of & answer questions about the Baptism in the Holy Spirit with the evidence of speaking in tongues.**

#### **Benefits**

- A. The Baptism in the Holy Spirit equips you with power to be witnesses for the Lord Jesus.

- B. Those who are baptized in the Holy Spirit can speak in other tongues. Speaking in tongues will revolutionize one's prayer life, and open the door to the supernatural.
- C. Speaking in tongues will edify you (build you up or charge you like a battery).
- D. Speaking in tongues is Spirit-inspired praying. You are always praying the perfect prayer when you pray in the Spirit.

### **Objections & Common Questions**

- A. Speaking in tongues is of the Devil.
- B. Tongues have passed away.
- C. Only the Apostles could minister the Baptism in the Holy Spirit.
- D. Tongues are not for everyone.
- E. Salvation & the Baptism in the Holy Spirit are the same.
- F. Is it God? Is it me?
- G. Do I have to speak in tongues to be baptized in the Holy Spirit?
- H. The difference between the private and public use. *(see chart on next page)*

## The Difference between the Public and Private Uses of Speaking In Tongues

*All verses are from the New American Standard Bible unless otherwise specified.*

PUBLIC	PRIVATE
<p><b><u>This happens as the Holy Spirit wills.</u></b></p> <p>.....to another <i>various</i> kinds of tongues, and to another the interpretation of tongues. <sup>11</sup> But one and the same Spirit works all these things, distributing to each one individually just <b>as He wills.</b> 1 Cor. 12:10-11</p>	<p><b><u>This happens as we will</u></b></p> <p><sup>15</sup> What is it then? <b>I will</b> pray with the spirit, and <b>I will</b> pray with the understanding also: <b>I will</b> sing with the spirit, and <b>I will</b> sing with the understanding also. 1 Cor. 14:15 (KJV)</p>
<p><b><u>This happens when God speaks to his people.</u></b></p> <p><sup>11</sup> Indeed, <b>He will speak to this people</b> through <b>stammering lips</b> and <b>a foreign tongue.</b> Isaiah 28:11  (See also 1 Corinthians 14:21)</p>	<p><b><u>This happens when the people speak to God.</u></b></p> <p><sup>2</sup> <b>For one who speaks in a tongue does not speak to men, but to God;</b> for no one understands, but in <i>his</i> spirit he speaks mysteries. 1 Cor. 14:2</p>
<p><b><u>This will not happen to every believer.</u></b></p> <p><sup>30</sup> All do not have gifts of healings, do they? <b>All do not speak with tongues, do they?</b> All do not interpret, do they? 1 Cor. 12:30</p>	<p><b><u>This can happen to every believer and it is God's will for it to happen to every believer.</u></b></p> <p><sup>39</sup> "For <b>the promise is for you</b> and your children, and for all who are far off, <b>as many as the Lord our God shall call to Himself.</b>" Acts 2:38-39</p> <p><sup>28</sup> And it shall come to pass afterward, <i>that I will pour out my spirit upon <u>all</u> flesh;</i> Joel 2:28 (KJV)</p> <p><sup>17</sup> <b>And these signs shall follow them that believe;</b> In my name shall they cast out devils; <b>they shall speak with new tongues;</b> Mark 16:17 (KJV)</p>
<p><b><u>This is when you edify the church.</u></b></p> <p>....and greater is one who prophesies than one who speaks in tongues, unless he interprets, so that the church may receive edifying. 1 Cor. 14:5</p>	<p><b><u>This is when you edify yourself</u></b></p> <p><sup>4</sup> <b>One who speaks in a tongue edifies himself;</b> but one who prophesies edifies the church. 1 Cor. 14:4</p>

### 2. How do New Convert Workers prepare themselves to minister the Holy Spirit on a regular basis and maintain that readiness?

- A. Spend time in the Word on the subject of the Baptism in the Holy Spirit. You will only be strong in those areas upon which you are regularly feeding on God's Word.

<sup>4</sup> And being assembled together with *them*, He commanded them not to depart from Jerusalem, but to wait for the Promise of the Father, "which," *He said*, "you have heard from Me; <sup>5</sup> for John truly baptized with water, but you shall be baptized with the Holy Spirit not many days from now." <sup>8</sup> But you shall receive power when the Holy Spirit has come upon you; and you shall be witnesses to Me in Jerusalem, and in all Judea and Samaria, and to the end of the earth." **Acts 1:4-5,8**

<sup>1</sup> When the Day of Pentecost had fully come, they were all with one accord in one place. <sup>4</sup> And they were all filled with the Holy Spirit and began to speak with other tongues, as the Spirit gave them utterance. **Acts 2:1,4**

<sup>38</sup> Then Peter said to them, "Repent, and let every one of you be baptized in the name of Jesus Christ for the remission of sins; and you shall receive the gift of the Holy Spirit. <sup>39</sup> For the promise is to you and to your children, and to all who are afar off, as many as the Lord our God will call." **Acts 2:38-39**

<sup>9</sup> "So I say to you, ask, and it will be given to you; seek, and you will find; knock, and it will be opened to you. <sup>10</sup> For everyone who asks receives, and he who seeks finds, and to him who knocks it will be opened. <sup>11</sup> If a son asks for bread from any father among you, will he give him a stone? Or if he asks for a fish, will he give him a serpent instead of a fish? <sup>12</sup> Or if he asks for an egg, will he offer him a scorpion? <sup>13</sup> If you then, being evil, know how to give good gifts to your children, how much more will your heavenly Father give the Holy Spirit to those who ask Him!" **Luke 11:9-13**

<sup>17</sup> And these signs will follow those who believe: In My name they will cast out demons; they will speak with new tongues; **Mark 16:17**

- B. Spend time praying in tongues regularly. This will sharpen your sensitivity towards the Holy Spirit and towards the people to whom you are ministering. Pastor Sam often taught us that "You can't lead where you are not going."
- C. Be well-versed in answering the common objections & misconceptions about being baptized in the Holy Spirit and speaking in tongues (not for the sake of debating, but for the sake of teaching and encouraging).
- D. Regularly confess that you are anointed to lead those responding to the altar call into salvation, rededication and the Baptism in the Holy Spirit. Affirm that the same God who called you to join this ministry has also equipped you with the anointing to carry it out.

**3. What basic guidelines should be followed by New Convert Workers in ministering the Holy Spirit to those entering the prayer room?**

- A. Determine where the new convert is spiritually.
- Do they know about the Baptism of the Holy Spirit and that it is evidenced by speaking in tongues?
  - Be aware that many have misconceptions about this experience and may have heard a variety of teachings about it that are contrary to what the Word teaches.
  - Are they interested in receiving it now? (Don't force it! Your demeanor is extremely important. They may not be interested or have clear understanding at this point.)
- B. Always remember: God, the Holy Spirit never *makes* people do anything.
- It is evil spirits who drive people or force people to do things.
  - The Holy Spirit is a gentleman who simply leads and guides us. Our job is to respond to His leading and guidance.
- C. Have those you are praying for read the verses along with you.
- As they read these verses, their faith will be elevated to the point where they can literally picture themselves receiving the Holy Spirit.
  - Verify that they have understood what they read, and that they are ready to proceed.

- D. Help those you are praying for understand that *God's giving is not in question. If one is a believer, they are ready to receive Him.*

### **Ask and Receive**

#### **A. Ask**

When the person you are ministering to asks for the gift of the Holy Spirit, God hears them the first time they ask. That is because they have asked for something that is in line with God's will. God's will is for all of His children to be filled with the Holy Spirit. Acts 2:38-39

*Tell them that they should expect to receive the Holy Spirit when you lay hands on them. Let them know that faith is necessary for them to receive.*

*Faith comes as they are convinced that the gift of the Holy Spirit is God's will for them.*

*You should also fully explain to them what they should expect to happen (understanding what God will do and their responsibility to cooperate with Him).*

Have them repeat this prayer:

*“Heavenly Father, You said that if I would ask for the Holy Spirit, You would give Him to me. I'm now asking You to fill me with the Holy Spirit. Holy Spirit, I receive You. Thank You, Father, that I am going to speak with tongues as the Spirit gives me utterance. According to Your Word, I believe that I've received the gift of the Holy Spirit. In Jesus' name,  
A m e n . ”*

#### **B. Receive**

Ask the person you are praying for if they believe that they have received the gift of the Holy Spirit. After they have confirmed their belief that they have received the Holy Spirit, encourage them by saying “I will now lay

my hands on your head or shoulder. When I do so, open your mouth and began to speak as the Holy Spirit inspires you."

## **Words of Encouragement/ Ministry Tips**

### **Words of Encouragement**

- A. Tell those you are praying for that they should have no fear of receiving "another" spirit. When they ask the Father for the Holy Spirit, He will give them the Holy Spirit. Luke 11:9-13
  
- B. Tell those you are praying for not to speak in English, but to simply speak out of their heart those words (that are not in their known language) that the Holy Spirit deposits into their heart.

They (not the Holy Spirit) are the ones who will do the speaking. The supernatural part is not them opening their mouth and speaking, but rather the words they are actually speaking, to Whom they are speaking, and the effect (building up, charging) that is taking place in their spirit.

They don't have to be concerned about understanding what they are saying. This is a spiritual language.

- C. Sometimes, those for whom you are praying may feel inhibited to release their prayer language. They may be shy, or think that they appear foolish and that this just doesn't make sense.

When this occurs, do all you can to encourage them to proceed, focusing on God's desire for them to receive His gift rather than what others may be thinking. Do so sensitively with a spirit of tenderness, patience and love.

- D. Those not readily receiving their prayer language should be encouraged along the line of the Baptism in the Holy Spirit being like a river. Rivers must flow, and if our mouths are shut – the river is dammed up and cannot flow.

Also tell those for whom you are praying the words of Scripture that says, “Open your mouth wide, and I will fill it”. Psalm 81:10

- E. Even those who do not speak in tongues immediately should affirm their faith by stating that they have received what they asked of the Lord, and that He has given them the ability to speak in tongues. All they must do is learn to yield to the Holy Spirit and release this ability.

### **Ministry Tips**

- A. Don't “crowd” - people when ministering to them. Allow them “breathing room”, providing an atmosphere around them that is “pressure free”, and enabling them to easily focus on Him and receive. Just simply lay your hands on the head or the shoulder of the person to whom you are ministering.
- B. Be sensitive - Keep in mind that people will enter the prayer room on days when the ministry of the Word did not necessarily cover this subject.

Sometimes, these people will be ready to receive immediately. In other cases, they may need some more teaching on the subject to get their faith to the receiving point.

Determine if they are ready to just see it in the Word and receive, or if they need further teaching and explanation beyond what you could provide during the short time you have with them.

- C. For those who do not speak in tongues during your time together with them, encourage them along these lines:

“I am so glad that you are saved (or that you have rededicated your life to the Lord) and I am confident that as you take the time to study the Word further along this line (give them a copy of “Why Tongues” and the Holy Spirit CD while you are speaking), and spend time worshipping the Lord that you will experience the fullness of the Baptism in the Holy Spirit and speak fluently in your prayer language.”

*[Some of the material compiled has been derived from Kenneth E. Hagin's "The Bible Way to Receive the Holy Spirit", Frank L. Stewart's "How to Share the New Birth & the Gift of the Holy Spirit, and Rodney Lynch's "Altar Work 101".]*